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Nine women are in Top 40 Under 40 class

Melanie Dickinson

Publisher

George Bernard Shaw was on the wrinkly side of his personal calendar when he carped, "Youth is wasted on the young."

Waste is simply not a word that applies when one considers the career accomplishments and community value of the *Birmingham Business Journal's* 2004 class - the 20th - of the Top 40 Under 40. The entire class - nine of them women - put the lie to Shaw's grumpy pronouncement.

These young women constitute more than the next generation of leaders - they are a significant part of the whole that reflects what's good and strong and fair in the Birmingham business community.

Among them are thinkers and builders, dreamers and educators, entertainers and advisers. A common thread is that they are all in service to the greater good of our community. These are more than amassers of wealth. Indeed, their contributions to the life and spirit of greater Birmingham cannot be measured by the dollar. Because of their value and their values, they are all extraordinarily valuable people.

We extend our gratitude to our sponsors, partners really, who support this annual acknowledgment: Birmingham-Southern College, Tidwell DeWitt LLC and Walston Wells Anderson & Bains LLP.

On Aug 12 our sponsors will join us in honoring this class of the Top 40 Under 40. We hope you will want to attend the celebration. For ticket information, call (205) 322-0000, or see our Web site at birmingham.bizjournals.com.

For profiles of the entire Top 40 Under 40 Class of 2004, [click here](#). And now, we presents the nine women members of the class:

EMILY BONDS

Date of birth: July 25, 1966

Title: Partner

Company: Walston Wells Anderson & Bains LLP

Type of company: Law firm

Education: Bachelor of science degree, Jacksonville State University (1987); juris doctorate, University of Alabama (1990)

City of residence: Vestavia Hills

Family: Bryan (husband); Miller and Anne Marie (children)

HOLLEY ELLIS

Date of birth: Oct. 28, 1974

Title: Founder and account coordinator

Company: The E Group Inc. (dba E Group Engineering Services)

Type of company: Engineering services, consulting and recruitment

Education: Bachelor of science degree in psychology and research methods, University of the South, Sewanee, Tenn.

City of residence: Birmingham

Family: Scott (husband); Mary Ashton and Durham (children)

ALLISON HOOVER

Date of birth: Aug. 30, 1971

Title: Corporate director of employee relations

Company: Brasfield & Gorrie LLC

Type of company: General contractor

Education: Bachelor of arts degree in public relations, University of North Alabama, 1994

City of residence: Hoover

ANDREA HOPKEY

Date of birth: Oct. 22, 1966

Title: President

Company: AllStates Technical Services Inc.

Type of company: Contract technical staffing and services

Education: Bachelor of arts

City of residence: Birmingham

ALICIA HUEY

Date of birth: April 3, 1965

Title: President

Company: AGH Homes Inc.

Type of company: Residential construction

Education: University of Montevallo

City of residence: Hoover

Family: Don (husband); Lucy (dog)

LORI LEONARD

Date of birth: Nov. 18, 1974

Title: Executive director

Company: Homewood Chamber of Commerce

Type of company: Nonprofit business organization

Education: Bachelor of science in marketing, University of North Alabama

City of residence: Helena

Family: Jason (husband); Jasper (a golden

JANINE SMITH

Date of birth: Aug. 9, 1975

Title: Attorney

Company: Burr & Forman LLP

Type of company: Law firm

Education: Bachelor of arts in English, University of Alabama; juris doctorate, UA School of Law

City of residence: Birmingham

DALLAS TEAGUE-SNIDER

Date of birth: May 12, 1969

Title: National account director

Company: ConferenceDirect Inc.

Type of company: Provider of meeting planning solutions

Education: Bachelor of science in education (tourism and hospitality), University of South Alabama, 1992

City of residence: Helena

Family: Tad Snider (husband) and Jinx (cat)

KIMBERLY THOMPSON

Date of birth: Nov. 6, 1965

Title: Chief financial officer

Company: Birmingham Health Care Inc.

Type of company: Primary health care, dental care, behavioral health services, social services and residential housing

Education: Degrees in accounting and finance; CPA designation

City of residence: Birmingham